

Literature Review The Effect of Head Nurse Supervision on Nurses' Performance in Nursing Care Documentation

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ABSTRAK

Background: Hospitals are required to provide high-quality services, including nursing care (Talibo & Yahya, 2025). One indicator of quality is complete and accurate nursing care documentation (Shafiee et al., 2022). However, globally, documentation completeness remains low, ranging from 47%–60% (Bolado et al., 2023), while in Indonesia it is only around 53.82% (Reza & Hanafi, 2025). One factor influencing nurses' performance is head nurse supervision (Afriyadi & Nasution, 2025). **Objective:** To identify the effect of head nurse supervision on nurses' performance in nursing care documentation. **Methods:** The research method used in this study was a literature review. The article search strategy was conducted using the PICOS approach (Population/Problem, Intervention, Comparison, Outcome, and Study Design) through the Google Scholar, ScienceDirect, and PubMed databases within the 2016–2026 publication period, following the PRISMA (Preferred Reporting Items for Systematic Reviews and Meta-Analyses) guidelines. Based on the initial search results, 2,210 articles were identified, and after the screening process based on inclusion and exclusion criteria, 15 journals were selected for further analysis. The quality of the selected articles was then assessed using a critical appraisal method. **Results:** Most studies showed a significant relationship between head nurse supervision and nurses' performance ($p < 0.05$), as well as improvements in documentation quality. **Conclusion:** Head nurse supervision plays an important role in improving nurses' performance and should be implemented in a structured and continuous manner.

Keywords: head nurse supervision, nurse performance, nursing care documentation