LAMPIRAN

Lampiran 1. Kuisioner Penelitian

ANALISIS FAKTOR YANG MEMPENGARUHI PRODUKTIVITAS KERJA KARYAWAN PADA *VERTICAL DRYER* PANDAWA LIMA

(Studi Kasus di Desa Mulyadadi Kecamatan Majenang Kabupaten Cilacap)

Tanggal Wawancara :

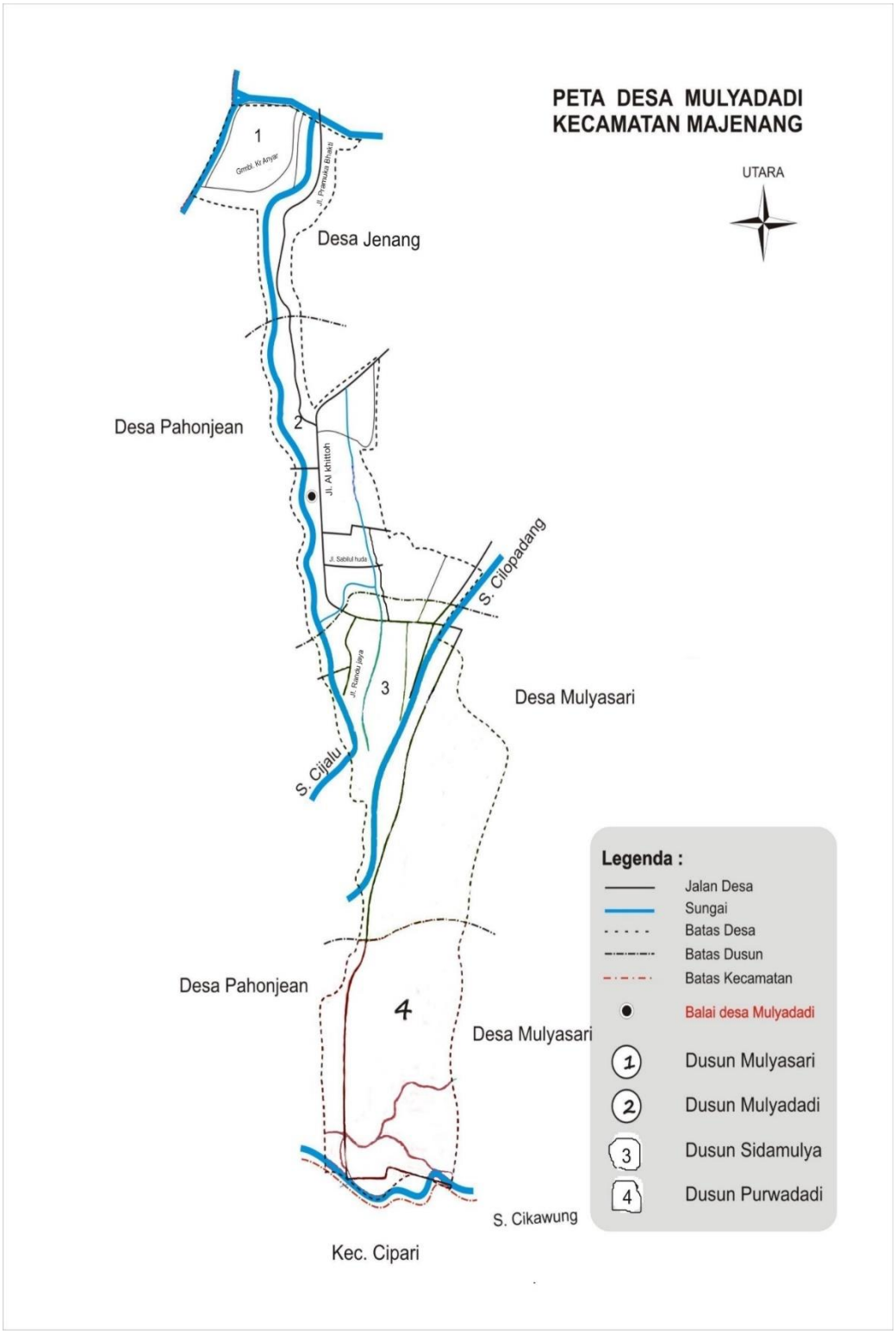
A. Karakteristik Pribadi

1. Nama Responden : ……
2. Umur : …… Tahun
3. Jenis Kelamin : Laki-laki/ Perempuan*
4. Jumlah Tanggungan Keluarga : …… Orang
5. Pendidikan Terakhir : ……
6. Lama Bekerja di Industri Beras : ..…… Tahun
7. Lingkungan Kerja :a. Nyaman
   b. Tidak Nyaman

B. Pertanyaan Pribadi

1. Berapakah gaji yang bapak terima dalam dua minggu?
2. Apakah gaji yang bapak terima sesuai dengan pekerjaan yang bapak kerjakan?
4. Apakah dari pendidikan terakhir mempengaruhi pekerjaan bapak?
5. Apakah bapak pernah bekerja sebelumnya sebelum bekerja di *Vertical Dryer* Pandawa Lima?
   a. Jika iya dimana :
   b. Sebagai apa :
6. Berapa lama bapak bekerja di *Vertical Dryer* Pandawa Lima?
7. Apakah bapak bekerja dengan nyaman dalam lingkungan di area *Vertical Dryer* Pandawa Lima?
   1. Sangat Tidak Nyaman
   2. Tidak Nyaman
   3. Netral
   4. Nyaman
   5. Sangat Nyaman
7. Apakah teman kerja bapak sering memberi motivasi dalam bekerja?
8. Apakah atasan bapak memperlakukan bapak dengan baik sebagai karyawan yang bekerja pada *Vertical Dryer* Pandawa Lima?
9. Berapakah jam kerja bapak dalam satu hari?

Lampiran 2. Peta Desa Mulyadadi



Lampiran 3.Tabulasi Data

Produktivitas (Y) Rp	Gaji (X1) Rp	Pendidikan (X2) Tahun	Pengalaman (X3) Tahun	Umur (X4) Tahun	Lingkungan Kerja (X5) 1-5
10000	1120000	6	10	40	3
10500	1270000	12	10	35	4
10000	1120000	6	9	35	4
10500	1190000	12	7	36	4
10000	1120000	6	6	38	3
10000	1120000	6	7	41	5
10500	1190000	12	4	37	4
10500	1270000	6	4	36	5
10000	1120000	6	3	40	3
10000	1120000	9	7	40	3
10500	1190000	9	7	34	5
10000	1120000	6	6	41	4
10500	1270000	12	7	40	4
10000	1120000	9	9	37	4
10000	1120000	6	5	35	5
10500	1190000	6	10	44	4
10000	1120000	6	4	41	5
10500	1270000	9	7	38	4
10500	1190000	6	9	40	4
10500	1190000	12	8	37	5
10500	1270000	6	7	40	4
10000	1120000	6	7	34	4
10500	1190000	6	8	42	4
10500	1270000	12	8	34	5
10500	1190000	6	8	35	5
10500	1190000	6	8	45	4
10500	1190000	6	7	46	4
10500	1190000	6	6	49	4
10000	1120000	6	3	46	5
10000	1120000	9	3	45	5
10500	1190000	9	8	48	4
10000	1120000	6	3	46	4

Lampiran 4. Output Program SPSS

Regresion

Model Summary[b]

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics					Durbin-Watson
					R Square Change	F Change	df1	df2	Sig. F Change	
1	.901[a]	.812	.776	.01165	.812	22.439	5	26	.000	2.268

a. Predictors: (Constant), Ln_X5, Ln_X2, Ln_X3, Ln_X4, Ln_X1

b. Dependent Variable: Ln_Y

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	.015	5	.003	22.439	.000[b]
	Residual	.004	26	.000		
	Total	.019	31			

a. Dependent Variable: Ln_Y

b. Predictors: (Constant), Ln_X5, Ln_X2, Ln_X3, Ln_X4, Ln_X1

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3.247	.717		4.527	.000		
	Ln_X1	.413	.052	.799	7.880	.000	.703	1.422
	Ln_X2	.004	.009	.051	.514	.612	.743	1.346
	Ln_X3	.013	.006	.204	2.128	.043	.783	1.277
	Ln_X4	.045	.021	.200	2.121	.044	.817	1.225
	Ln_X5	.016	.014	.104	1.144	.263	.870	1.150

a. Dependent Variable: Ln_Y

Collinearity Diagnostics[a]

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions					
				(Constant)	Ln_X1	Ln_X2	Ln_X3	Ln_X4	Ln_X5
1	1	5.941	1.000	.00	.00	.00	.00	.00	.00
	2	.035	13.116	.00	.00	.00	.69	.00	.04
	3	.016	19.429	.00	.00	.75	.02	.00	.03
	4	.009	26.351	.00	.00	.00	.10	.01	.81
	5	.000	120.485	.00	.00	.11	.10	.98	.07
	6	4.052E-6	1210.859	1.00	1.00	.14	.09	.00	.05

a. Dependent Variable: Ln_Y

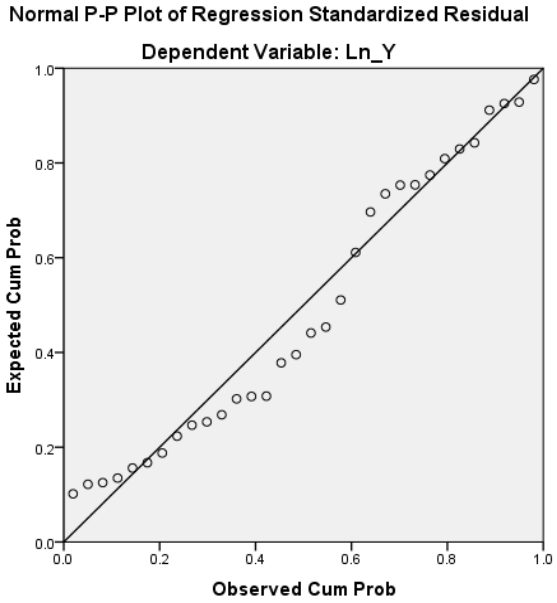
Residuals Statistics[a]

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	9.2030	9.2739	9.2378	.02216	32
Std. Predicted Value	-1.569	1.632	.000	1.000	32
Standard Error of Predicted Value	.003	.007	.005	.001	32
Adjusted Predicted Value	9.1985	9.2774	9.2379	.02258	32
Residual	-.01481	.02308	.00000	.01067	32
Std. Residual	-1.272	1.981	.000	.916	32
Stud. Residual	-1.412	2.252	-.006	1.012	32
Deleted Residual	-.01824	.02980	-.00016	.01305	32
Stud. Deleted Residual	-1.440	2.461	.002	1.035	32
Mahal. Distance	1.104	11.054	4.844	2.206	32
Cook's Distance	.000	.246	.038	.046	32
Centered Leverage Value	.036	.357	.156	.071	32

a. Dependent Variable: Ln_Y

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Produktivitas	32	10000.00	10500.00	10281.2500	252.00806
Gaji	32	1120000.00	1270000.00	1174375.0000	56564.97834
Pendidikan	32	6.00	12.00	7.6875	2.40212
Pengalaman	32	3.00	10.00	6.7188	2.12867
Umur	32	34.00	49.00	39.8438	4.40022
Lingkungan	32	3.00	5.00	4.1875	.64446
Valid N (listwise)	32				


Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Ln_Y
Expected Cum Prob
Observed Cum Prob
0.0
0.2
0.4
0.6
0.8
1.0

Lampiran 5. T tabel

d.f	$t_{0.10}$	$t_{0.05}$	$t_{0.025}$	$t_{0.01}$	$t_{0.005}$
1	3.078	6.314	12.71	31.82	63.66
2	1.886	2.920	4.303	6.965	9.925
3	1.638	2.353	3.182	4.541	5.841
4	1.533	2.132	2.776	3.747	4.604
5	1.476	2.015	2.571	3.365	4.032
6	1.440	1.943	2.447	3.143	3.707
7	1.415	1.895	2.365	2.998	3.499
8	1.397	1.860	2.306	2.896	3.355
9	1.383	1.833	2.262	2.821	3.250
10	1.372	1.812	2.228	2.764	3.169
11	1.363	1.796	2.201	2.718	3.106
12	1.356	1.782	2.179	2.681	3.055
13	1.350	1.771	2.160	2.650	3.012
14	1.345	1.761	2.145	2.624	2.977
15	1.341	1.753	2.131	2.602	2.947
16	1.337	1.746	2.120	2.583	2.921
17	1.333	1.740	2.110	2.567	2.898
18	1.330	1.734	2.101	2.552	2.878
19	1.328	1.729	2.093	2.539	2.861
20	1.325	1.725	2.086	2.528	2.845
21	1.323	1.721	2.080	2.518	2.831
22	1.321	1.717	2.074	2.508	2.819
23	1.319	1.714	2.069	2.500	2.807
24	1.318	1.711	2.064	2.492	2.797
25	1.316	1.708	2.060	2.485	2.787
26	1.315	**1.706**	2.056	2.479	2.779
27	1.314	1.703	2.052	2.473	2.771
28	1.313	1.701	2.048	2.467	2.763
29	1.311	1.699	2.045	2.462	2.756
30	1.310	1.697	2.042	2.457	2.750
31	1.309	1.696	2.040	2.453	2.744

Lampiran 6. F tabel

α = 0,05	$df_1=(k-1)$							
$df_2=(n-k-1)$	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**
1	161.448	199,500	215.707	224,583	230,162	233.986	236,768	238,883
2	18,513	19,000	19,164	19,247	19,296	19,330	19,353	19,371
3	10,128	9,552	9,277	9,117	9,013	8,941	8,887	8,845
4	7,709	6,944	6,591	6,388	6,256	6,163	6,094	6,041
5	6,608	5,786	5,409	5,192	5,050	4,950	4,876	4,818
6	5,987	5,143	4,757	4,534	4,387	4,284	4,207	4,147
7	5,591	4,737	4,347	4,120	3,972	3,866	3,787	3,726
8	5,318	4,459	4,066	3,838	3,687	3,581	3,500	3,438
9	5,117	4,256	3,863	3,633	3,482	3,374	3,293	3,230
10	4,965	4,103	3,708	3,478	3,326	3,217	3,135	3,072
11	4,844	3,982	3,587	3,357	3,204	3,095	3,012	2,948
12	4,747	3,885	3,490	3,259	3,106	2,996	2,913	2,849
13	4,667	3,806	3,411	3,179	3,025	2,915	2,832	2,767
14	4,600	3,739	3,344	3,112	2,958	2,848	2,764	2,699
15	4,543	3,682	3,287	3,056	2,901	2,790	2,707	2,641
16	4,494	3,634	3,239	3,007	2,852	2,741	2,657	2,591
17	4,451	3,592	3,197	2,965	2,810	2,699	2,614	2,548
18	4,414	3,555	3,160	2,928	2,773	2,661	2,577	2,510
19	4,381	3,522	3,127	2,895	2,740	2,628	2,544	2,477
20	4,351	3,493	3,098	2,866	2,711	2,599	2,514	2,447
21	4,325	3,467	3,072	2,840	2,685	2,573	2,488	2,420
22	4,301	3,443	3,049	2,817	2,661	2,549	2,464	2,397
23	4,279	3,422	3,028	2,796	2,640	2,528	2,442	2,375
24	4,260	3,403	3,009	2,776	2,621	2,508	2,423	2,355
25	4,242	3,385	2,991	2,759	2,603	2,490	2,405	2,337
26	4,225	3,369	2,975	2,743	**2,587**	2,474	2,388	2,321
27	4,210	3,354	2,960	2,728	2,572	2,459	2,373	2,305
28	4,196	3,340	2,947	2,714	2,558	2,445	2,359	2,291
29	4,183	3,328	2,934	2,701	2,545	2,432	2,346	2,278

Lampiran 7. Tempat Penelitian